

LOCAL UNION 338

March 23, 2017

Mr. Phil Epler President, USW Local 5114 P.O. Box 427 Mullan, Idaho 83846-0427

RE: Strike Against Hecla Mine Inc.

Dear Phil:

The United Steelworkers Local 338, fully endorses and supports Local 5114's labor strike against Hecla. We stand with you and your members in achieving a fair and equitable contract with Hecla. Attached is a check for \$500 to help with expenses related to your strike.

Our members will also support you on the picket line, however and whenever we can.

In Solidarity,

Daniel R Wilson

Daniel R Wilson PRESIDENT – LOCAL 338 UNITED STEELWORKERS

CC: Local 338 Executive Board
Steve Powers, District 12 Staff Representative United Steelworkers
Spokane Regional Labor Council
Dale Broadsword Vice President - North Idaho Central Labor Committee